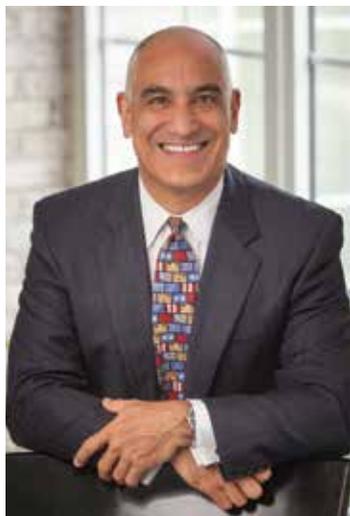




Changing the lives of babies, young children & their families



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Paul F. Scott, *Executive Director*

Dear Friend of CDR,

As we approach the summer season, we want to share with you—as one of our loyal and caring community partners—the important work we are doing at Child Development Resources. Because of friends like you, we are able to impact the lives of over 1,200 little ones and their families each year.

⋮ *“I hope this new report will help you feel more informed about our progress, new initiatives, achievements, and ways that we are extending our services and expertise to so many, right here in our own community.”*

Our annual report, published each year in late November, shares a snapshot of the entire year and a complete picture of our programs, as well as our audited financial results and our donor lists. This new mid-year report is meant to offer a brief update on more recent events at CDR. Let us know what you think!

Because of the support of so many loyal and caring friends like you, we continue to grow and expand. Please consider visiting so we can show you firsthand our facilities. Call Mary Jean Hurst, our Director of Development, at 757-566-3300 to schedule a tour.

Every Step of the Way

The Shaheen family’s journey with CDR began when Philip Shaheen signed up for CDR’s Fatherhood program class, “Rookie Dads,” before the couple’s son, Harrison, was born eight years ago. “Philip was so excited when he came home from class and showed me that he knew how to change the baby’s diaper,” said Martha, his wife.

“I can’t say enough about how CDR changed my life. Recently I became a U.S. Citizen, and my Parent Group instructor was there to see me sworn in.”

After the birth of Harrison, the family turned to CDR again as Martha struggled with postpartum anxiety and Harrison started to lose weight. “It was a very difficult time for me. I couldn’t speak the language. I was isolated because I didn’t have a car. And my husband traveled a lot for work.”

Within a short period of time, Martha was enrolled in CDR’s “Parents as Teachers” program, and Harrison began attending Developmental Playgroup. “CDR even came to our home to pick us up and take us to CDR,” said Martha.

Change came quickly. “In Parent Group I found a family and a support system that I didn’t have before, and CDR referred me to other local resources so that I could get additional help that I really needed,” said Martha. As for Harrison, he shone in Developmental Playgroup,



and Martha credits his success in elementary school and his mentoring of other students who have special needs or challenges with his experiences from his days in playgroup. “CDR has been there for me every step of the way.”



What a community!

Special thanks to each of you in the community. With your support, involvement, and participation, a number of wonderful endeavors benefitted CDR:

- **Ben & Jerry's** and the Salzman family designated CDR as beneficiary of their Free Cone Day and Beverage Month in April!
- CDR was one of the beneficiaries of the **Rotary Club of Williamsburg's** hugely successful Williamsburg Craft Beer Fest on April 27.
- **American Pride Automotive** held their Family Service Day on May 5 and helped five CDR families in need repair their vehicles free of charge. That initiative makes a huge impact on these families who couldn't afford the repairs; each of them expressed deep gratitude.
- **Old City Barbeque** identified CDR as the recipient of a portion of the proceeds of their first-ever fundraiser, the "Old City JamFest," on May 27.
- **One Stop Cleaning and Carpet Care** donated a percentage of their February sales!

- **GiveLocal 757**, an electronic giving opportunity sponsored by the Peninsula Community Foundation on May 8, helped CDR collect 15,000 diapers through donated funds and at community drop-off locations. CDR uses about 25,000 diapers each year at a cost of about \$4,000, so this helps enormously! We are grateful to all who participated and to our sponsors who helped collect the bounty.



Ferguson Enterprises collected more than 2,500 diapers for CDR families on May 8th, which was GiveLocal 757 day.

Funding Updates

In addition to a strong showing of generous gifts from individuals and family foundations, we received the following grants:

\$35,000 from **Bernadine Franciscan Sisters Foundation** for our Parents as Teachers program.

\$5,000 from **Dominion Energy Foundation** to support CDR's new Motherhood Support Group, a new program in partnership with Postpartum Support Virginia.



\$4,817 from **The Williamsburg Community Foundation** and **an anonymous donor** to support the purchase of CPR/First Aid/AED equipment to be used by our staff for CPR and First Aid training certification.

\$750 from **The Williamsburg Rotary Club** to fund the purchase of toys and supplies for our two Early Head Start child development centers.



The **Parents as Teachers** program (PAT) is launching its “**123 Read!**” program with PAT families. The program focuses on new and creative ways to promote book sharing with families, focusing especially on those who experience challenges with literacy or who face a language barrier.

CDR’s **Central Point of Entry** (757/566-TOTS) received 742 calls between July 1, 2017 and April 30, 2018 from parents who had questions or concerns about their child’s development. 80% of these calls result in a link to CDR services.

*The **Infant and Parent Program (IPP)** currently has 195 children enrolled in full developmental services, a 12 percent increase over the same time last year. IPP also recently received referrals for three sets of twins within just three days!*

Members of **CDR’s Parent Group** were treated to a lovely Mother’s Day brunch at Jimmy’s Oven & Grill. The parents were also presented with a parent/child photo taken by professional photographer Anna Lind.



CDR’s **Early Head Start** program (EHS) is launching a new curriculum for our two **First Steps Child Care & Development Centers**. The new curriculum allows teachers and aides to individualize lessons to each child and offers opportunities for families to engage and join in the fun of learning! These two centers offer high quality, full-day, year-round child care for income eligible families.

Celebrating Babies & Tots institutes had 428 professionals attend at four locations throughout the state (Staunton, Reston, Fredericksburg, and Hampton). The institutes are coordinated by CDR’s **Virginia Infant and Toddler Specialist Network** and help early childhood professionals achieve excellence in early care by increasing knowledge and skills.

Ever expanding its reach, the **Fatherhood** program recently offered the “**Dads Making a Difference**” **Playgroup** at CDR’s main office in Norge. The playgroup, which includes dads, moms, and children up to age 7, offers interactive playtime, planned activities, dinner, crafts and discussion. **Rookie Dads**, the program offered to new or expectant fathers or fathers-to-be, has expanded its reach and is now offered at Sentara Regional Medical Center in Williamsburg, Riverside Regional Medical Center in Newport News, and Bon Secours Mary Immaculate in Newport News. We are proud to be reaching so many more dads with our expanded program.

Special Thanks

Thank you to *all* of our localities (**James City County, Williamsburg, York County, and Poquoson**) for including funding to early childhood services in their most recent budgets!

Recognition

- CDR was selected by Phi Beta Kappa Williamsburg Chapter to receive its **Lifelong Learning Award**. The award was presented to CDR’s Executive Director, Paul Scott, on May 11 at a ceremony at the College of William & Mary. The award recognizes both individuals and organizations which exemplify the Phi Beta Kappa virtue of a lifelong commitment to learning, academic investigation, and the public good. We were very proud to have received this prestigious award.
- The Virginia Gazette printed a wonderful tribute to **Lisa Thomas**, our Deputy Director who will retire on June 30 after 30 years of service to CDR.

Mark Your Calendar!

The CDR SuperHero 5K is scheduled for Saturday, August 11 at The Vineyards of Jockey’s Neck.



For details on the race, or to register, please visit 5K.cdr.org.

2018 Auction Update

CDR raised more than \$181,000 at our 40th Annual Bid 'n Buy Auction in March. Thank you to all our sponsors, donors, attendees, and supporters who helped make the event such a success!



MID-YEAR REPORT

we are cdr!

A Debt of Gratitude

CDR owes a debt of gratitude to many who have served our agency over the years – but no one is more deserving of our thanks than Deputy Director Lisa Thomas. Retiring after 30 years, Lisa has overseen direct services to thousands of children and their families.

“Over those years, I have worked with an impressive array of professionals across many disciplines, and engaged with community partners and elected officials. But most importantly, I have met scores of parents and children that have touched my heart and will forever shape my understanding of resilience and strength,” said Lisa.

On behalf of the CDR staff, volunteers, and the families we serve, we wish Lisa the best in her retirement and celebrate her many contributions to our community.

