



Letter from the Executive Director

Every story begins, well, at the beginning. Here at CDR, every story starts with a first step. For a child the first step may be an important assessment to diagnose developmental delays. Or maybe the first step is receiving specialized therapies in the child's home or the chance to learn in a safe and nurturing environment. For parents, the first step may be receiving parenting support and education from someone they trust.

With your support, CDR has accomplished a great deal this past year, in spite of the challenges faced by most non-profits in the post-Covid world. The accomplishments of the CDR staff and the families they serve are truly amazing, and we tell many of their stories in this publication.

This past year, thanks to friends like you, CDR provided services to more than 1,200 local children and their families facing a range of challenges. Through its expert training staff, CDR extended its reach across Virginia by offering early childcare providers the consultation, mentoring, instruction, and linkages they need to provide the best possible care to their children.

The stories in this report remind us all what it means for a toddler or young child to walk or talk for the first time. And how much a family is changed when a parent learns how to be their child's first and best teacher.

And the ripple effect that's created when childcare providers across the state learn new techniques and strategies to bring the best possible care to the families they serve.

As you read this along with other members of CDR's ever-growing community, I hope you will join me in celebrating CDR's achievements and those of the children and families we serve. We know we couldn't do it without you. From the CDR staff, board, and volunteers, and from the families we serve — thank you. We hope you will continue to support CDR's important work by making gifts, volunteering, and joining us at our community events. Together, let's continue to transform lives, one step at a time.

Paul F. Scott, Executive Director

Transforming lives begins with a first step.

Paul F. Scott

Executive Director



I Had Help at Every Turn

The single mom of three young children, Amber Walling turned to CDR for help when she had questions about her children's development and important milestones.

"Both my girls were tongue tied when they were born and needed speech therapy," said Amber. "If we hadn't received services from CDR's speech therapists, I don't know where they would be now."

Through CDR's Infant & Parent Program, both Riley and Skyler received individualized speech therapies in their home. "The girls did a complete turn-around," said Amber. "They started talking more and they were talking clearly." Amber also learned how to encourage her daughters' speech development in positive and fun ways. "I learned so much about how to motivate them," said Amber. "I think I learned as much as they did."

While the girls' speech improved, Amber still had concerns about her middle child—her

son, Bryson. "I just wasn't sure he was where he needed to be." The therapists thought Bryson should be evaluated for autism, and the family was quickly referred to a specialist.

Amber struggled with her son's diagnosis. "That was a very emotional time for me," she said. "I was blindsided by the diagnosis and didn't know what to do."

Through CDR's home-based **Early Head Start** program, Amber received the support and information she needed. And when she wanted to go back to work to support her family, CDR assisted again by providing year-round, high-quality care and education for her children. "I knew they were in a safe place, and learning," said Amber. "That was so important to me."



Experienced a

9.6-percent increase
in the number of
children enrolled.

Provided full developmental services to a record 470 children of the 546 screened.

Staff drove a total of **76,398 miles to provide home visits**—more than 3x around the Earth!



I'm Learning How to Be a Dad

Being a parent doesn't always come naturally. For Robert Batts, learning how to be a father meant realizing that finding help and direction from others wasn't a weakness but a strength.

"Finding help doesn't mean something is wrong," said Robert. "I had to admit that I didn't know everything I needed to know to be a dad."

When Robert heard about CDR's **Fatherhood** program, he decided to give it a try. Little did he know that the program would change his life and that of his young son.

"I didn't always have good parenting role models," said Robert, "and a lot of what I learned was not correct. I realized I didn't want to blow it as a parent and that it's OK to reach out and learn from others."

In the Fatherhood classes, Robert learned from other dads' experiences and developed

the patience he needed as a parent. Working one-on-one with a Fatherhood consultant allowed him to address specific parenting challenges and develop skills not only in parenting but also family finances, relationships, and employment.

"We all work together and come together as a group. Our group is very diverse and it's interesting to hear what other dads have to say about their experiences. Everyone contributes."

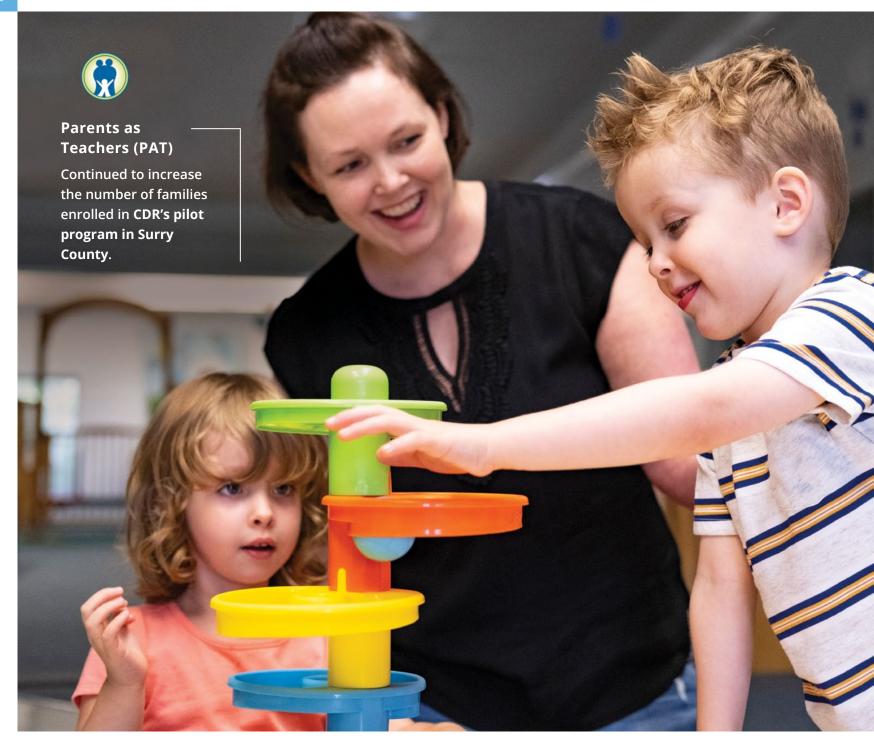
"Fatherhood has helped me a lot. I've learned what it really means to be a man," he said.

I'm raising my son the way I wish my father had raised me.

Robert Batts

Fatherhood Fire Project Director Oliver Walmon (left) and Charles Springer, Fatherhood Consultant (right) with little Robert





CDR Empowered Me

Pregnancy can be an exciting time for a new mom, especially when she's carrying twins. One day at church while Jackie Waters was expecting her twins, Olivia and Harry, she learned about CDR's **Motherhood** program. Before long she was attending infant massage classes as well as the post-partum support group.

I had to readjust my expectations, but we never gave up.

Jackie Waters

"I was a first-time mom and had fears that my children weren't developing normally or that I was missing something," Jackie said.

When she started to have specific concerns about her son, Jackie reached out to CDR again. "He was regressing and his speech was very delayed," she said. An assessment revealed that Harry needed speech therapy, and he was also diagnosed with autism.

"CDR was really there for me," said Jackie. Through CDR's **Parents as Teachers (PAT)** program, Jackie was put in touch with local resources that would help her and Harry, and with support from her PAT Parent Educator, April, she learned how to encourage both of her children to learn and thrive, despite their challenges.

"CDR empowered me to take on the things I needed to help my children," said Jackie.
"And all the goals we set, they happened!
It's so perfect that CDR was in my life during this time."



Received funding that will improve access to technology and increase training opportunities for staff.

Two PAT staff members were certified to help identify and respond to potential sexual abuse.

Increased Circle of
Parents attendance,
with one parent winning
the "Parent Leader of
the Year" award.



I Knew I Needed Support

When Naomi Kennedy was pregnant with her daughter, Callaway, she thought a lot about being a new parent and worried about her inexperience.

"I understood I needed connection with other moms and that my baby needed me to have a healthy mindset," said Kennedy.

Fortunately, a friend at church told Naomi about CDR's **Motherhood** program. Soon after Callaway was born, Naomi began attending Motherhood support groups and took advantage of the baby weigh station to track her baby's progress. In the infant massage class Naomi learned how to help Callaway cope with colic and how to use babycalming techniques when she was uncomfortable or distressed.

When Naomi had difficulty breastfeeding, she turned again

to Motherhood for support and solutions. "I received a lot of help learning how to get Callaway to latch properly," said Naomi. "I learned how to regulate an oversupply of breastmilk and monitor my baby's feeding schedule and her weight gain."

The support and friendship Naomi found in the Motherhood program continued even when the first-time mom returned to work. "The moms from my groups were my village, they supported me," she said. "The wisdom of experienced moms who understood what I was going through helped me realize I wasn't alone. CDR is my safe space."



Motherhood

Served 177 moms, babies, fathers, and grandparents. **Reached more than 7,800 people** in a three-month period through the Motherhood Facebook page.

Cultivating Excellence in Early Childhood Education

At a busy early childcare center, finding the time for teachers' and staff members' professional development can be a huge challenge.

"A lot of our staff have been teaching for ten or even twenty years," said Zamora Logan, the training and curriculum specialist at Bettye Cobb Child Development Center. "It can be difficult to find training programs that my staff hasn't seen before."

When Zamora and her staff learned about the Virginia Infant & Toddler Specialist Network (VA ITSN), they knew they had found something special.

"This is a service that is not intrusive," said Zamora. "The network works with the teachers to improve their skills and build strong and practical knowledge of how children grow, learn, and develop."

Zamora's staff worked side-by-side with VA ITSN consultants to learn how to cultivate language in young children and how to

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I can actually tell a difference when I observe teachers who've had training from VA ITSN and teachers who haven't.

Zamora Logan

help them handle social and emotional situations. One-on-one coaching inspired the teachers to improve their engagement with their children, to test theories, and to set goals in the classroom.

"It really gave the instructors the confidence that they needed," said Zamora. In the end, Zamora said, it's the children who benefit the most from teachers who are well-trained.



Drew more than 700 registered participants to the VA ITSN LENA Grow program to learn about language development.

Served 106 infants and toddlers at childcare programs and family day homes throughout the Commonwealth during the pilot of LENA Grow program.

Launched a new website to provide quick, userfriendly navigation and functionalities for childcare providers searching for information and resources.



Children's Services
Total number of
children and families
who received services:

Central Point of Entry = 845 referrals

Parents as Teachers

Adults = 68

Children 0-6 = 98

Early Head Start = 188 children

Pregnant women = 28

Child Development Center at Griffin Yeates = 21

Child Development Center at Lafayette High School = 23

Home based = 116

Family and Private Foundation Grants

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Number enrolled = 470
Number screened
but not enrolled = 76

Motherhood
Parents = 100
Babies = 77
Other Services = 122
Total Count = 1,199

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CDR's impact is possible because of the generosity of the entire community. YOU help CDR provide the support and early intervention services needed right here in Williamsburg, James City County, York County, and Poquoson. Each and every gift, in whatever form, is a commitment to improving the lives of children and families. Here are the ways you can help:

Make an unrestricted or restricted gift.

Set up recurring gifts (\$50 each month becomes \$600 over 12 months).

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Establish an unrestricted family endowment with a gift of \$50,000 or more, or make a gift to one of our current endowment funds.

Include CDR in your estate plans, which will automatically enroll you in The Winsten Society. When you leave a legacy, you know that you will be helping CDR provide the resources needed for children and families to succeed—not just now, but in perpetuity.

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Ioan Scharbach

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Raffled a brand-new Kia Soul at our **44th Annual Bid 'n Buy** Auction in March. The raffle and auction **raised more than \$118,000** for CDR programs.

Held the 2nd Annual CDR

Oyster Roast on the front
lawn of the Art Museums of
Colonial Williamsburg, raising
more than \$42,000.

Presented Deborah L. Nice with the Barbara J. Driscoll Humanitarian Award for her longstanding support of CDR's mission to help young children in our community. This was the fifth time the award was presented.



Fund for Children

CDR's Fund for Children supports all of our early intervention programs, which provide life-changing therapies for children and families who need them right here in Williamsburg, James City County, York County, and Poquoson. Here are some ways your unrestricted gift can help.

\$5,000 provides support for our Developmental Playgroup for children who need socialization as part of their therapy sessions.

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Harold Levinson

Tony and Amy Levinson

Anne K. Macon

Mary Jean and Ron Hurst

E.F. Wallace

Anne Marie McCartney

Carl Aschman and Martha McCartney

lennifer Morton

James and Pauline O'Connell

Mary Esterine Movler

Gilbert and Connie Granger Bill and Billie M. Wilkes Trust

Trudy Moyles

Braxton and Cathie Allport Michael and Elizabeth Edwards Charles and Corinne Garland Wright and Sarah Houghland Martha Katz-Hyman Will and Mary Molineux

Iulia Nelson Reed Nelson

Elizabeth Nunn

Susan and lim Winther

Joyce McKnight Lydia T. Oliver

Ionathan Arries and Francie Cate-Arries

Terri Otto

Cathy Nelson

Greg and Debbie Otto

Kenneth Ownby

Charles and Corinne Garland Loretta Hannum Barbara and Jack Kniest lim and Lisa Thomas

Don and Ella Mae Parker Mr. and Mrs. Randall T. Parker

Jack Pellock Mrs. John Pellock Steven Roberto

Don and Judy Roberto **Howard Rosenblatt**

leff and Laura Fleishman

Shawni Roth Marc Roth

Lucille Rowe

Peter and Frances Derks

Madeleine Schneider William Schneider

Michael (Mickey) Sego

Arlene Sego

Anne Bradstreet Smith

Braxton and Cathie Allport Tonia and Scott Anderson William and Sally Andrews

Jim and Sarah Barnett Kelly Berry

Lisa W. Betz

Bowder and Stewart families Camilla Buchanan and Carolyn Hill

Bob and Louise Canfield Mark and Susan Carter

Deirdre Cassidy Bernard Cassidy

Charles and Ginny Crone

Michael Fox

Heidi H. Frenzel

Charles and Corinne Garland Aderon and Patty Gibbs

Thomad Alvin Gooding

Barbara Hirsh

Wright and Sarah Houghland

Christopher Howard John and Nancy Hummel Mary Jean and Ron Hurst

Kimberly Irvine

Ross and Trudy Kearney II Barbara and Jack Kniest

George E. Little Lura (Missy) G. Lohr Iohn Machul

Christine McCurdy Ann Nelms McDowell

Timothy and Rita Murphy Mike and Sheila Myers

Timothy and Carrie Nee

Sheila S. Noll Jay and Joanne Paul

Catherine Paul

Pam and Jim Penny

Cheryl Weber Redmond Robert and Cathy Ripley

Amiko Rorick

Henrik and Frances Schutz

Paul F. Scott and Ana Maria Pascale

Senior Center of York Kimberly Silver-Perry

Bob and Angela Singley

Brad and Kym Smith

Cheryl A. Sonderman

Robert L. Steele

Scott and Kathleen Stewart Bobbie and Danny Stuck

David and Georgia Ann (Prescott)

Tetrault

Kvm Smith's Work Friends A. Vaughn and Lynda Byrd-Poller William & Mary Board of Visitors

Sanford Wanner and Judy Jones-Wanner

George and Connie Watson Jonathan and Marcia Victor Weiss

Anne (Win) Winslow and Milton Cloud

Victor Alexander Willhoite David and Carmen Willhoite

In-Kind Gifts

A Touch of Earth

A+ Cleaning Services Aberdeen Barn

Sean and Lauren Allburn Andrew and Kristy Ambrose

American Pride Automotive -

Charlie Marcotte

Ames True Temper Betsy Calvo Anderson

Anna's Brick Oven

Karen Annoni

Antonio's Ristorante Italiano

The Arc of Greater Williamsburg

\$2,500 helps cover the cost of therapy in a child's home.

\$1,500 provides specialized therapy toys to help CDR's assessment teams identify a child's needs.

\$500 allows us to replace or refurbish equipment, toys, and furniture at our child development centers.



The Art Museums of Colonial Williamsburg Art Newsome, Inc. Christine Aube **B-Defined Innovative Personal Training and Wellness** Lori Balch Barnes & Noble Baskin-Robbins Ice Cream & Yogurt Batchelder & Collins, Inc. Baylands Family Credit Union -West Point Robert and Mary Ellen Beale Ben & Jerry's Ice Cream William and Karen Bennett Berret's Seafood Restaurant and Taphouse Grill Big Island Oyster, Co. Billsburg Brewery Gary and Debbie Bonnewell **Bosch Power Tools Bounce House** Boyer's Diamonds of Williamsburg Buggy Bathe Auto Wash, Lube & Detail Shoppe Burn Boot Camp **Busch Gardens Williamsburg** Bertie and Mike Byrd CAbi - Carole Anderson by Invitation -Michelle Mentges CAbi – Susan Johnson Callie Opies Orchard Camp Road Dyes Pete Campas Bob and Louise Canfield **Canvas Creations** Carefree Boat Club of Williamsburg Andrew and Tatiana Cason Catering by SV, LLC

Chapel Creek Oysters

Jamestown Airport

Charly's Restaurant - Williamsburg

Cheese Shop – Fat Canary Chesapeake Bank – Lafayette Street Circles in Stone - Diane Milner Roger and Leslie Clark Wendy and Bryan Cochran Coggin Electrical Specialists, Inc. Regina Collins Colonial Road Runners Colonial Williamsburg Resorts Conscientious Carpet Care Cooling Pond Brewery Covaney & Covaney, DDS Craft 31 Creative Cuisines - Noreen Graziano The Crone Family Wendy and Rodney Culverhouse Custom Welding, Inc. **Cutalong Golf Club** Danforth Pewter Dominion Dogs - David Andre Geoff and Beth Downer **Dreams Gymnastics Center Duck Donuts of Williamsburg** Tom Duke Terry Lee and Erin M. Duquette E.T. Moore Manufacturing, Inc. Earth Fare Williamsburg lim and Marty Easton Electrolux Ann and Steve Ewell Keith and Cindi Exton Eve Center of Virginia Jessie and Jane Farthing Ferguson Cares Allan and Debbie Finger Flemings Engraving FM93.5/WMBG/AM740 Food For Thought Ford's Colony Pro Shop Rita and Bill Françavilla Edward and Myrna Frankle

Brian Freer - Tusk Fresh Market Charles and Corinne Garland General Pipe Cleaners – David Silverman Andrew and Jennifer Gilfillan Doris and George Gilfillan Kelly Gilfillan Giuseppe's Italian Restaurant -Joseph & Katie Scordo Leigh Goddard Richard and Shaen Goetsch, Perfectly Natural Soaps George and Moira Graham Roger and Ann Hall David and Michele Hamilton, Sr. Audrev Haves Anne Heacock Ben and Cathy Hellier Peter and Katy Henderson -Henderson, Inc. Steve and Marcia Hibbitts Sue Hill Homestead Garden Center Kathy and Bruce Hornsby Leigh and Laurie Houghland Wright and Sarah Houghland Ron and Mary Jean Hurst Alex and Rosemary Hutcherson IMARK Plumbing – John Aykroyd Insinkerator – Dan Murphy Institute for Dance, Inc. Ed Irish Iron-Bound Gvm **James River Pottery** Michael and Carla Javier Jimmy's Oven and Grill Jolene Family Winery JSG Corporation – The Massie Family Junior Woman's Club of Williamsburg, Inc. Kamco Services Kelrae Farm - Kenny and Michelle Gulden

Cynthia Kenny Kephi Greek Kitchen Kilwins Chocolates and Ice Cream Greg and Lise Kline Barbara and Jack Kniest John Kueser Debbie and Henry Kusmierz lim Lee and Carrie Griffiths Lenny's Power Washing and Sealing Elisabeth Lescault - Pottery & Ceramic Art Lewis Ginter Botanical Gardens Susannah Livingston and Henry Hart Bill and Kelley MacArthur Mancon, Inc. Araceli Martinez Candice Michalik Bobbi Michalowski Milwaukee Tool Minuteman Press lames and Ann Moore Morrison Dental Group Nadia School of Music -Nadia and leff llardi Nail Necessities - Sharon Bunker Nails Uptown Next Door Neighbors - Meredith Collins David Nice Builders, Inc. Noah's Ark Veterinary Hospital Nobska Craftsman - Caitlin Rudders Norfolk Botanical Garden Norfolk Tides Baseball Richard and Myra Nuzzo Bill and Bonnie O'Donovan Oceans & Ale lennifer and Chris O'Donnell Old City BBO Old Forge Sporting Clays Old Navy Settlers Market Olde Towne Pharmacy Opus 9 Steakhouse

Pamela Osborn







lim and Lisa Thomas

Fun in Our Fundraisers

Working on behalf of babies and toddlers can be lots of fun, especially when you reach out to the community for a little support.

This year's fundraising events—the **Bid 'n Buy Auction**, the **CDR Garden Party**, the **CDR SuperHero 5K**, and the **CDR Oyster Roast**—
were great ways to engage with the surrounding
Williamsburg community and gather our supporters
and donors together. Our events have become
Williamsburg traditions and are supported by local
businesses, volunteers, and scores of attendees.
Why are they so happy to take part? Because while
they're having fun, they're making a difference in
children's lives by helping fund developmental
screenings, specialized therapies, and parent
education classes and resources.

CDR's Board and staff would like to thank everyone who supported our events this past year. We look forward to seeing you again in the coming year.

Oyster Seed Holdings The Peanut Shop of Williamsburg Iulie Peet Penderbrook Golf Club Peninsula Hardwood Mulch, Inc. Penny and a Sixpence Steven and Stacey Pietruszynski Pirate's Cove Adventure Golf Precious Gem Mary Ellen and Mark Prosser **Quail Run Pottery** Rappahanock Oyster, Co. Richmond Flying Squirrels Ridge Tool/Emerson-Mike Conrad Don and Judy Roberto Edward and Cherry Robinson Phil and Deb Rosche Royal New Kent Golf Club Ryan Eure Designs Salty Bottom Blue Oysters Sara Harris Photography Saude Creek Vineyards **School Crossing** Paul Scott and Ana Maria Pascale Seasons of Williamsburg Second Street American Bistro Silk Salon Sloan Valve Detric Smith - Results Performance Training Les Smith **Snap Fitness** Chris and Angela Splan St. Olaf Catholic Church David and Kiersten Stinson Sugar and Spice Consignment Shop Symmons - Sean Roberts Steve Lowe and Karen Talley **Target Williamsburg** The Teeny Tiny Farm

Three Hands Oyster, Co. Tobacco Company Restaurant Trader Joe's Two Drummers Smokehouse -Jon and Jason Wade Jean Van Tol Corrine Vance The Vineyards at Jockey's Neck Virginia Aquarium and Marine Science Center Virginia Beer Company Virginia Living Museum Virginia Zoological Society Diane Wade Tyler Walinsky Walnut Hills Painting & Powerwashing Washington Walks Amy Z. Watson Matthew and Nancy Webb Matt and Renee Webster Bob Welsh and Karen Rose Whaling Company Restaurant Amanda and Brandon Wheeler White Stone Oysters Whitley's Peanut Factory Nancy P. and Steven Wigley Tom Wilke David and Carmen Willhoite William & Mary Athletics Williams Landscape & Design, Inc. Williamsburg Families Williamsburg Flight Center Williamsburg Floral & Gifts Williamsburg Jewelers Williamsburg Regional Library Williamsburg Symphony WindsorMeade Of Williamsburg Tim and Lynn Wolfe WY Daily - The Tide

Financial Results for 2021-2022

Year Ended 6/30/22

Chi	ldren	's Sei	rvices	Rever	nue

by source

Contributions and Gifts	\$126,045
Grants — Private, Foundation, Corporation	\$200,000
Grants — Federal	\$1,744,221
Grants — State and Local	\$1,362,695
Contracts and Fees	\$724,015
Donations — In Kind	\$178,124
TOTAL	\$4,335,100
Training Revenue by source	
Contributions and Gifts	\$500
Grants — Federal	\$612,851
Grants — State and Local	\$4,653,343
Contracts and Fees	\$13,695
TOTAL	\$5,280,389
CDR Revenue by source	
Contributions and Gifts*	\$1,766,988
Grants — Private, Foundation, Corporation	\$200,000
Grants — Federal	\$2,357,072
Grants — State and Local	\$6,016,038
Contracts and Fees	\$738,945
Non-Operating Activities	(\$417,837)
Donations — In Kind	\$178,124
TOTAL	\$10,839,330

Children's Services Expenses

by program

TOTAL	\$10,887,268
Program Services	\$9,585,507
Fundraising & Institutional Investment	\$455,047
Administration***	\$846,714
by program	
CDR Expenses	
TOTAL	\$5,329,382
Other	\$21,150
Fatherhood	\$610,017
Early Childhood Mental Health Consultants	\$221,065
Infant Toddler Specialist Network	\$4,477,150
Training Expenses by program	
TOTAL**	\$4,256,125
Other	\$34,086
Parents as Teachers	\$211,516
Motherhood	\$58,265
Maternal, Infant, and Early Childhood Home Visiting	\$239,603
Infant & Parent Program	\$1,589,935
Early Learning Center Childcare	\$11,870
Early Head Start	\$1,877,613
Developmental Playgroup	\$96,633
Child Abuse Prevention	\$50,395
Central Point of Entry	\$86,209

^{*} Includes Fund for Children, Capital Campaign, and Endowment gifts **Before transfer between programs ***Net of indirect costs

Volunteers

At CDR, we are grateful to all the wonderful volunteers who help us at events, assist in our Child Care & Development Centers or Developmental Playgroup, and step up in so many other important ways. If you have a passion for helping young children, or if you simply want to make life better in your community, we invite you to volunteer with CDR.

CDR's volunteers also assist with major fundraising events, carry out landscape or building maintenance tasks, and provide clerical support to the organization's programs. Please contact CDR's Development department at development@cdr.org or call 757-566-3300 to learn more.



CDR's Purpose

CDR, a private, non-profit agency, strives to inspire and empower children, families, and early childhood professionals to reach their full potential, whatever their challenges.

If you would like more information on any of CDR's programs, please contact us in Williamsburg, Virginia, at 757-566-3300 or visit cdr.org.

CDR's programs for infants and toddlers are supported, in part, by the United Way. At CDR, we value the United Way's support and the generosity of those who give through the United Way.

CDR strives for accuracy in recognizing donors. If your name was omitted or listed in error, please accept our apologies and call our Development Office at 757-566-3300. On request, CDR's Form 990 and related information are available for public inspection at CDR's Norge office. CDR's 990 is also available online at guidestar.org. A financial statement is available upon written request from the State Division of Consumer Affairs. Write to the Commonwealth of Virginia, Department of Agriculture and Consumer Services, Division of Consumer Affairs, P.O. Box 1163, Richmond, Virginia 23218.







































Child Development Resources is grateful to Betsy Anderson for generously funding the cost of this year's Annual Report in memory of her husband, Alvin.

In so many ways, Betsy and Alvin's example of giving back to the community has been an inspiration to us all. They understood the importance of early intervention in the life of a child and how providing the necessary resources to a family can make all the difference to their future.

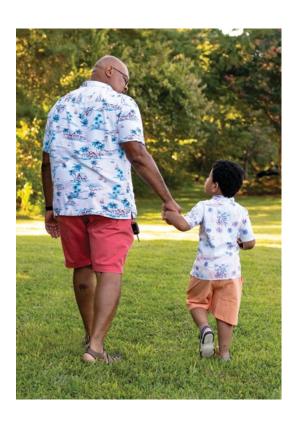
Betsy is a long-time Board member and continues to support CDR as well as many other community non-profits. CDR is deeply appreciative of all that she brings to CDR, including the underwriting of this report.



Post Office Box 280 • Norge, VA 23127-0280

Email: development@cdr.org

Phone: 757-566-3300 **Fax:** 757-566-8977



See the expanded version of our annual report at cdr.org/annual-report