

A Window into the Future



2024-2025

BOARD OF DIRECTORS

Pamela J. Penny, *Chair*
Virginia McLaughlin, *Vice-Chair*
John Kueser, *Treasurer*
Robert C. Canfield, *Secretary*

MEMBERS

Elizabeth M. Emerson
Sara J. Fogarty
Rita J. Francavilla
Paul Freiling
Barbara Haywood
Leigh Houghland
Alex B. Hutcherson, II
Sarah Kuehl Johnson
Caitlin Massie King
Brian R. Partlow
A. Vaughn Poller
Alexander W. Powell, Jr.
Amy Presley
Leon Salzman
Marc B. Sharp
Mary Ann Sleece
Georgia Ann Tetrault
Barbara Engs Watson
Paul F. Scott, *Executive Director*



**FROM THE
EXECUTIVE DIRECTOR**

Stepping Into Our Future

We are deeply thankful for the generous community that surrounds and supports us—people like you who believe in the power of early intervention, who stand with families in their most vulnerable moments, and who make our mission possible every single day.

Thanks to your support, we are stepping into a bold new future. Just a year ago, nearly 100 people—donors, community members, local dignitaries, and our board and staff—gathered at 312 Waller Mill Road to break ground on CDR's future home. Filled with hope and vision, the moment was the beginning of a transformational new chapter. And it reminded us once again: we couldn't do this without you.

This new center represents more than bricks and mortar—it is a launching point for what comes next. It will bring all of CDR's programs under one roof, dramatically expanding our ability to deliver critical early childhood services. From developmental screenings and specialized therapies to parenting

education, professional training, and community support, this space will become a vibrant hub of care, connection, and opportunity—for today and for generations to come.

Reaching this point hasn't been easy. We've navigated pandemic-related delays, rising construction costs, and supply chain disruptions. But through it all, the vision of our board has remained clear—because the needs of children and families have continued to grow. Your belief in our mission has fueled our momentum.

As the foundation is laid and the walls rise, so too does our shared dream: a future where every child has the chance to thrive. Your support of the Capital Campaign is not just funding a building—it is helping us step forward into a stronger, more resilient tomorrow.

From the bottom of our hearts, thank you.

Paul F. Scott,
Executive Director

Developing Confidence as a Family

Little Granger Griffin arrived much earlier than expected—

17 weeks early, to be exact—then spent seven long months in the neonatal intensive care unit. “Granger was really strapped to a hospital bed the first few months of his life, so he needed a little more help because of everything he had been through,” explained his mom, Emily.

When Granger finally came home on Halloween 2023, he still required a tracheotomy and a gastrostomy tube, and he faced several developmental



Granger Griffin is hitting milestones because of early intervention services.

delays. It was clear that intensive support would be essential.

Before even leaving the hospital, the family knew Child Development Resources (CDR) would be there for them. “Granger needed speech, occupational, and physical therapy,” Emily said.

“We had a lot thrown at us at once, and having CDR step in gave us confidence and helped us create a plan for his constant progress.”

Therapies began right away, and Emily says the results have been encouraging. “He’s been doing so well,” she shared. “With each milestone, we made a plan for the next one, and step by step, he’s been flourishing.”

For Emily, the greatest joy has been watching Granger’s blossoming self-assurance. “He knows he can do things on his own now—and he feels safe enough to try.”



 **435**

young children were provided
IPP early intervention and
individualized therapies

 **10,826**

hours of IPP therapies,
screenings, and assessments
provided to young children

Scan to
discover more!

CDR provides early intervention services for babies, young children and their families through programs such as Central Point of Entry, Infant & Parent Program (IPP), Screening & Assessments, Parent as Teachers (PAT), Early Head Start (EHS), Healthy and Emotionally Attuned Relationship Therapy (HEART), and Developmental Playgroup.

 **14,000+**

young children, families,
and early childhood
professionals were impacted
by CDR's 2024-25 programs

 **1,160+**

local children and families were
provided early intervention and
specialized therapy



CHILDREN'S SERVICES

Infant & Parent Program (IPP)
Parent as Teachers (PAT)
Developmental Playgroup
Central Point of Entry



IPP in 2024-25

- Started a diagnostic clinic for children with autism, with support from a grant from Williamsburg Health Foundation.
- Supported training for speech/language pathologists using the Gestalt Language Learning program with support of Bruton Parish Church.

 **156**

parents learned how to be their child's best teacher through PAT

PAT in 2024-25

- Added a Wellness Coach to its staff who responds to the mental health challenges of parents enrolled in the program.
- Began gearing up for several outreach events in Surry County.
- Surpassed all essential requirements on its Annual Performance Review.

Giving a Child A Voice

Scan to discover more!



It's been nearly a year since Marie noticed her son's behavior was becoming a problem.

"John was having anger issues—throwing toys and not listening," said Marie. "He was getting into trouble at school and his communication skills were lacking."

John's preschool mentioned CDR's **Parents as Teachers** program as a resource and soon Marie had her son assessed. Services soon began with a PAT Parent Educator who visited the family at home for intervention services.

"Every time she came to meet with us she brought activities to do with John. He was always so happy to see her."

"Our parent educator worked with John but she also gave me and my husband tools that we could use to help him with his challenges. We learned how to ask him the right questions and how to help him improve his vocabulary."

"We were a team," Marie added, "and all the hard work paid off. He is so different now, even his teachers noticed."



CDR's Developmental Playgroup gives children the space to learn and grow.



CDR welcomed new Medical Director, Dr. Mark Holman, who has helped CDR build the residency program with VCU Medical School allowing pediatricians and pediatric neurologists to complete a rotation at CDR as part of their training.

 **908**

free developmental screenings and home visits were provided through Central Point of Entry

 **87**

children were part of CDR's Developmental playgroup

CHILDREN'S SERVICES

Early Head Start (EHS)
Healthy and Emotionally Attuned
Relationship Therapy (HEART)

"The HEART program helped us learn that our son was having a hard time with transitions and how we can give him choices to feel more in control. We shared what we learned with his teachers and they are seeing incredible results in the classroom!"

**— Megan Strong,
HEART participant**

Growing as a Parent

Shevonne Huemann wishes she had known about CDR's Early Head Start (EHS) program when her older children were small.

But she found out about the EHS home visiting program when her daughter, Gigi, was born.

"I wanted to know if she was on track with her development," said Shevonne, "and CDR came to my home and evaluated Gigi." After the evaluation, Shevonne and her EHS home visitor, Gwen Griffin, worked on goals for the family and for Gigi.

"It was wonderful to have someone guide me as a parent and make sure my daughter was developing properly for her age. I had someone who knew about what was age appropriate and what she should be doing as well as what she needed to work on before entering school."

When her son, Leo, arrived, Shevonne turned to CDR again for developmental assessments and home visiting.

"One of the best things that happened with Leo was getting him into Developmental Playgroup. He loves playgroup and has learned to play with others and take direction from adults other than me."

While Leo attends playgroup, Shevonne spends time in **Circle of Parents**, bonding with other parents and problem-solving parental challenges together.

"Having a group of my own has been very therapeutic for me," she said. "Talking with people who have different perspectives has really helped me grow as a parent."



The Strong family are making transitions easier with techniques they learned through CDR's HEART program.



HEART in 2024-25

- Partnered with Old Dominion University to offer art therapy to preschool and school-aged children.
- Cheered as child therapist, Kristina Houghton, worked towards her Licensed Clinical Social Worker credential. Kristina is now more than halfway through the supervision process.



28
parents & children
with mental health and
behavioral challenges
were served by HEART



191
children & families were provided with home visits, health screenings, parental guidance, assistance in accessing community resources, and high-quality, day-long childcare for income eligible families.

EHS in 2024-25

- Celebrated as Easha Juma of EHS completed the National Head Start Association Manager's credential.
- Supported EHS staff attendance at numerous professional development training sessions.
- Was instrumental in helping numerous parents served by EHS to further their education and find employment.



Scan to discover more!

ADULT EDUCATION

Circle of Parents
Motherhood

Empowering every parenting and teaching step

CDR provided Adult Education for anyone in a parenting role to discuss the challenges and successes of raising children through programs such as Circle of Parents, Motherhood, Fatherhood, VA ITSN, and Professional Development.



76

Participants were supported by Circle of Parents



132

Sessions were offered to 61 Circle of Parents participants



CDR's Motherhood program gave Callie the support she needed at a critical time.



Scan to discover more!



322

moms, babies, dads, and grandparents served

Uplifting New Mothers

Cassandra (Callie) Fall moved back to the Williamsburg area when her baby was just three weeks old. The oldest of 10 children, Callie figured being a new mom would be easy, but she soon realized there were challenges she hadn't anticipated.

"I found out about CDR's **Motherhood** program online and decided to reach out for advice on breastfeeding," Callie said. "I knew I needed more help than I initially thought."

A breastfeeding assessment revealed that Callie's baby, Coast, needed further evaluation for a possible lip tie. In addition, Callie worked with Motherhood's Internationally Board

Certified Lactation Consultants to improve her breastfeeding techniques, and soon Coast began to gain weight. To further her parenting skills, Callie also participated in Motherhood's Infant Massage class and the Mothers and Babies class.

"Motherhood helped me with my mental health so much," Callie said.

"Moving and being a new mom was a lot, and the Motherhood program truly changed the trajectory of the post-partum experience for me. To have a safe space to go when you need help can make all the difference."



3⁺

conferences featured our expertise, including the International Parents as Teachers, Early Impact Virginia, and Infant Massage USA

ADULT EDUCATION

Professional Development

Virginia Infant & Toddler Specialists (VA ITSN)

Fatherhood

Supporting Early Childhood Educators

Helping professionals in early childcare expands CDR's reach across the Commonwealth. Becky Chandler, director of the Rockingham Child Day Care Center in Harrisonburg, believes the help and mentoring she and her staff received from the **Virginia Infant & Toddler Specialist Network (VA ITSN)** helped the non-profit center greatly increase its impact.

"For 50 years we provided care for children ages two and up, but we recently expanded to include infants and toddlers."

The expansion nearly doubled the number of children in the center's care. "We had a lot of work to do to get ready for that," she said. Becky contacted VA ITSN and immediately began working with Janet Yang, technical



VA ITSN staff helps early childcare professionals achieve excellence in their profession.

assistance coordinator. Together, the two created a plan on how to organize classrooms, expand and improve parent and employee handbooks, and make the center certified as a breastfeeding friendly facility.

In addition, Becky said, the advice she and her staff received gave them the confidence they needed to provide the best services possible to the families.

 **7,464**

VA ITSN participants were provided 649+ hours of service across 395 training events

 **6,393**

childcare providers, 392 classrooms, and 231 childcare centers received coaching



 **99**

early childhood teachers and directors participated in Celebrating Babies and Tots Hand-in-Hand training

 **207**

fathers enrolled in the Fatherhood program

CDR Helped Me Grow Out of My Comfort Zone



Tyvon Billups says CDR's Fatherhood program helped him embrace change and possibilities.

By the time Tyvon Billups joined CDR's Fatherhood program, he already had several years of parenting experience under his belt.

But after a good friend recommended the program to him, he decided he didn't have anything to lose. He contacted the program and signed up for its 24/7 Dads workshop. Little did he know that one simple act would change his life.

"Being a dad is challenging," said Tyvon. "But finding a group of other dads who listened to me and helped me open up changed how I see everything."

Tyvon said he made lasting friendships from his workshop, which gave him a safe space to open up to others. "I was free from being limited by my comfort zone," he said.

"I've learned not to hold stuff in, but to open up with people I trust," he said.

"Being a dad is hard with all the things you have to think about, and I've always kept my challenges to myself."



Scan to discover more!

Fatherhood in 2024-25

- Held a successful event at Busch Gardens in partnership with local municipalities. The event featured rides, food, family bonding time, and information sharing.
- Presented Empowering Fathers: *Strengthening Families Through Collaboration* at the 26th International Families and Fathers Conference.

Federal, State, and Local Grants

City of Williamsburg
Colonial Behavioral Health
James City County
United States Department of Agriculture
United States Department of Health and Human Services, Administration for Children and Families
United Way of the Virginia Peninsula
Virginia Department of Behavioral Health and Development Services
Virginia Department of Education
Virginia Department of Health
Virginia Department of Social Services
Williamsburg Community Foundation
Williamsburg Health Foundation
York County
Sentara Health/Optima Health

Circle of Caring \$10,000+

Anonymous (5)
Betsy Anderson
Steve and Michele Ball
Mari Ann Banks
Bay Rivers Group
William and Karen Bennett
Blue Talon Bistro
The Blocker Foundation
William Brundage
Bob and Louise Canfield
The Crone Family
Dan and Micki Chapin
Jack Edwards
Ferguson Cares
Larry and Lee Foster
Rita and Bill Francavilla
Bill and Leslie Franks
Dottie Haramis*+
James A. Hixon
Kathy and Bruce Hornsby
Wright and Sarah Houghland
Alex and Rosemary Hutcherson
John and Amy Presley
John and Colleen Kueser
Joseph H. Latchum, Jr.
Missy Lohr
Mary Morton Parsons Foundation
Linda G. and Gary M. Massie
John and Ginnie McLaughlin
Kevin and Mindy Murphy
Bernard and Tammy Ngo
Reginald and Ling Ngo
David Nice Builders, Inc.
David and Deborah Nice

Jim and Pam Penny
Robinson Community Resource Partnership, Inc.
Edward and Cherry Robinson
Leon and Judith Salzman
Sarah Bonwell Hudgins Foundation, Inc.
Wilma and Marc Sharp
The Han Zhang & Jinlan Liu Foundation
Kay Wilkinson
Williamsburg Health Foundation

Circle of Promise
\$5,000-\$9,999

Anonymous
Brockenbrough Family Fund
Bruton Parish Church
Churchill Downs
Mary Anne Cody
Rick and Terry Cook
Creasy & Whited Sheetmetal, LLC
Roger and Judith Cross
Dave and Marian Dawson
Diverging Approach, Inc.
Candace Duncan
John and Sara Fogarty
AECW Fund
Steve and Marcia Hibbitts
Earl and Gail Johnson
JSG Corporation
David and Marjolaine Kranbuehl
Langley for Families Foundation
Nicewood Enterprises, Inc.
Optimal Service Group of Wells Fargo Advisors
Janet Bentley Savage
Sentara Williamsburg's Medical Staff
Richard and Mary Ann Slease Foundation
David and Georgia Ann Tetrault
Marcia and Harry Thalhimer
Toano Contractors, Inc.
United Way of the Virginia Peninsula
Williamsburg Dental Group
Hank and Dixie Wolf

Circle of Compassion
\$2,500-\$4,999

Anonymous
Henry S. Branscome, LLC
CAPTRUST Community Foundation
Helen and Randy Casey-Rutland
Chesapeake Bank - Lafayette Street
Sean and Margaret Driscoll
Adrienne Frank and Gary Driscoll
Roger and Ann Hall
Katy and Joseph Scordo
Bill King and Caitlin Massie King

Greg and Lise Kline
Morrison Dental Group
Rick and Sandy Nahm
Chris Newman and Fanny Nilsson
Brandon and Amy Nice
Gil and Sandy Patrick
Margaret Beck Pritchard
Marc Roth
Roy Champion and Quinn Sale
Jake and Erin Schlicher
Tankard Family Fund
Hans O. Tiefel and Janna Fitzgerald
TowneBank of Williamsburg
Michael and Linda Whittaker
Williams Landscape & Design, Inc.

Circle of Hope
\$1,000-\$2,499

Anonymous (2)
Alewerks Brewing Company
American Door and Glass, Inc.
American Pride Automotive
Jessica and Dave Anderson
Larry and Lynda Arata
Jayne Barnard
Ralph and Barbara Barrows
Michael and Sondra Bennett
William Stephen Berno
Mike and Babs Bowers
Bob and Marget Bradenham
Andy and Ann Bradshaw
Branscome, Inc.
Everette and Catherine Byrd
Bob and Marilyn Casey
Ned and Suzy Cheely
Mark and Iris Cobitz
Colleen and Doug Drummond
Lori Conen
John and Julia Curtis
Gregory Davy
Richard and Mary Elyn Demetter
Ronald Goodman and Debbie Donelson
Susie Dorsey
Charles Driscoll+
Phil and Beth Emerson
Alena Fagan
Paul and Catherine Freiling
Friend of CDR
Charles and Corinne Garland
Vernon and Laura Geddy
Sally Graumlich and Tim Campbell
Cindy Hamrick
Lynda and Roy Harrill
Charles and Glenne Hart
Kim and Skip Woodroffe
Bob and Margaret Hershberger

Tucker and Michelle Holland
Leigh and Laurie Houghland
Ron and Mary Jean Hurst
Janet and Charles Johnston
Joosse Family Orthodontics
Steve and Virginia Keller
Knight-Scapes, Inc.
Debbie and Henry Kusmierz
Lennarz Family Fund
Fred and Sharon Maloney
Karen Marsh-Williams
General Michael Harrison and Alissa Harrison
Reed Nelson
Terry and Carolyn O'Connor and Family
Olive Branch Christian Church
Steven and Stacey Pietruszynski
Rick Platt
Don and Judy Roberto
Deelyn and Tom Robinson
Mark and Loretta Roman
Rosemary and Jerry Rose
Walter and Marjorie Schell
Paul Scott and Ana Maria Pascale
Thomas and Thelma* Scott
David and Traci Simons
William and Rachel Sleeth
Les Smith
Marah Stanko
Randy and Audrey Steck
Paul and Bonita Stockmeyer
Rob and Jill Swain
Imogene and Roger Thaler
The Cheese Shop-Fat Canary
Stephanie and Bill Thees
Jim and Lisa Thomas
Tina Thurston
Betty Tobin
Toyo Concrete, LLC
United Way of South Hampton Roads
Adam and Kaelyn Van Deusen
Van Kniest Painting and Finishes, Inc.
VIA Design Architects
Amy Z. Watson
William M. Watson
Matthew and Nancy Webb
Roxie White Unrestricted Endowment Fund+
Nancy and Steven Wigley
Williamsburg Jewelers
Williamsburg Moose Lodge # 757
Williamsburg Rotary Club
Kim and Skip Woodroffe
Cindy and Carl Zangardi

Donor list reflects giving from July 1, 2024, through June 30, 2025.

Champion \$750-\$999

Brian and Karen Doherty
Edward and Myrna Frankle
John and Ann Milliman
Becky and Alex Morrison
Brian and Amy Partlow
David and Mona Rothberg
Bree Stanko
Truist Corporate Headquarters
Barbara and Robert Watson

Partner
\$500-\$749

A+ Concrete, Inc.
Ron Andrews
Anheuser-Busch Williamsburg Brewery
ATCO Fasteners, Inc.
Barbara Aubry
Barney Barnes and Georgia Mamangakis
John and Jennifer Blankinship
Karen and Ben Block
Joseph and JoAnn Converse
Hunter and Tracy Creech
Robert and Constance Deeds
Dr. and Mrs. John P. Doley
Patrick J. and Karen Dugan
East River Construction, Inc.
Elise Emanuel* and David Scherer
Camilla and Stuart Farrand
Filegar Accounting and Consulting Services, LLC
The Flanagan Family Trust
Arthur Fleming
Sheldon Franck

*Deceased +Endowment

CDR strives for accuracy in recognizing donors. If your name was omitted or listed in error, please accept our apologies and call our Development Office at 757-566-3300.



The Winsten Society

We are deeply grateful to the following Winsten Society members who have made generous provisions for CDR in their estates:

Anonymous
Betsy Anderson
Jayne Barnard
Allison Brody
Charles and Ginny Crone
John and Julia Curtis
Susie Dorsey
Jack Edwards
Michelle Eichorn
Sara Joyce Fogarty
Brian and Lynn Ford
Bill and Rita Francavilla*
Adrienne Frank and Gary Driscoll
Edward and Myrna Frankle

Paul and Catherine Freiling
Molly and Matt Galo
Charles and Corinne Garland
Wally Glisson
Roger and Ann Hall
Cindy Hamrick
Dottie and Andy Haramis
Sarah Houghland
Mary Jean and Ron Hurst
Bernice Kimball
Jack and Barbara Kniest
Eric McDonald
Pam and Jim Penny

Edward and Cherry Robinson
Marc Roth
Paul Scott and Ana Pascale
Lisa and Jim Thomas
James and Donna Thornton
Jean Van Tol
Mary L. Voorhees
Drew and Dottie Wintemberg

* Honorary Co-Chairs



Planned Giving

We hope you will consider a **planned gift** to CDR. When you leave a legacy, you can be sure that you are helping CDR provide the resources children and families need to succeed for years to come.

CDR is truly grateful for its donors

Including individual community members, businesses, and organizations, who generously support CDR each year. Each and every gift is a commitment to improving the lives of children and families, and come in many forms to include:

- **An unrestricted or restricted gift.**
- **Recurring gifts—\$50 monthly equals \$600 annually.**

- **One or more of your Required Minimum Distributions (RMDs) from your IRA.**

- **An unrestricted family endowment with a gift of \$50,000+, or a contribution to one of our current endowment funds.**

Advocate \$250-\$499

Francie Cate-Arries and Jonathan Arries
John and Georgianna and Avioli Ball Corporation
Mark and Martha Berry
Rhonda Bonnette
David and Colleen Breutzmann
Virnell Bruce
Karen Burden
Laura Buscher
Chris Carraci
Coggin Electrical Specialists, Inc.
Eleanor Corbett
Laura and Judson Cribfield
Crystal Wilson and Tracy Hannigan
Custom Builder Supply Company, Inc.
John and Frances Bracken Delker
John and Sue Delos
Peggy and Raymond DePasquale
Shirley and Steve Devan
Anthony and Susan DiPette
Michelle Eichorn
Burton and Alison Foley
Joseph Foulis
Kenneth Frantz and Cheryl Nice
MaryEllen French
Daniel and Debbie Fuchs
Molly and Matt Galo
Robert Golden
Ellin Gordon
Matthew and Kelsey Guth
Michael Hall
James and Julia Halstead
Robert and Nancy Harding
Rose and Lou Hardy
Michael and Carla Javier
Jaynes Concrete, Inc.
James City County Williamsburg Master Gardener Association
Easley and Elizabeth Johnson
Kevin and Charlotte Jones
Peter and Denise Kellogg
Barbara and Jack Kniest
Frank and Marie Knuettel
Pamela Kueser
Gerard and Barbara Labonte
Brantlee Lemmink
John Emily Mahoney
John and Melinda Morgan
Jeff and Mary Nelms
Jim and Pauline O'Connell
Peace In It Counseling
Sue and David Pearce
John and Lorraine Perkins

Mary Ellen and Mark Prosser
Barbara Ramsey
William Schneider
Steven and Jen Tetreault
The Drying Company
Evan Thompson
Utz Quality Foods, LLC
Bill and Stephanie Wier
Frank A. Wolfe

Associate \$100-\$249

Robert and Diane Abdo
Jennie and Don Abrams
Wally Adamchik
Kenneth and Catherine Adams
Ron and Cecie Adolphi
Anne Allen
Chris and Elizabeth Allen
Andrew and Jenny Wyatt
Grace M. Angst
Nancy and Bob Archibald
Carl and Martha Aschman
Atlas Specific Chiropractic, Inc.
Valerie and Marshall Ayres
Jenna Azeez
Loan Ban
Don Beck
Jean-Luc Begasse
Peter and Amy Berquist
Bessie Bierer
Laura Bligh
Fred Blystone
Stephen Bommer
Amy Brackin
Carina and Thomas Brackin
Barbara Brink
Glen and Jan Brodie
Cherry Brown
Lance Brown
Glyndon and Margaret Bruhl
David Bush
Johanna Byrnes
Liliana Camargo
Zac Campbell
Cary Carson and Wies Erkelens
Cole Casey
Arnaud and Frederique Chabenat
Norma and Dennis Champion
Katherine Ellis Cheves
Christopher and Molly Gareis
Clara Christopher
Monica Clark
William Coleman
Bradley Collins
Sandy Cooper

Dave and Ann Cosgrove
Wendy and Rodney Culverhouse
Laura and Darren Curtis
Dancers' Boutique
The Davey Tree Expert Company
Susan Davis
Michael Deitz
Stephen Deitz
Tim Deitz
Bart and Jean DeLuca
Peter and Frances Derks
Michael and Sally Derrig
Cathleen and Dan Dillon
Pamela Doherty
Paul Dresser and Julie Baxter
John and Mary Drew
Timothy Dudley
Rebecca Dugger
Anita and Lamar Ekblad
Vince and Evelyn Evans
Michael and Joyce Field
Ken and Lisa Freeman
Cameron Garrett
Mary Gazzola
Brian and Susan Gelineau
Robert Gennari
Caroline Geroe
Tom and Cindy Gillman
George and Moira Graham
Joyce and Ned Haines
Jeramy Hammer
Chris and Sally Hare
Lisa Hargrave
Karen Hartman
Will and Jane Hatcher
Susanna Headly
Maria Heldreth
Leah Henretta
Fran Hermance
Ashley Hibbard
Barbara Hirsh
Berry and Dale Hoak
Victor and Dakota Holman
Jessica Howe
Victoria Hoyt
Roger Hunt
Brenda Jackson
James River Pottery
Philip Jameson
Tom and Karen Jamison
Moore Real Estate Company, LLC
Ulrike and Edward Jeffer
David and Anne Johnson
Joy Johnston
Lynn and Bill Kellam
Stephen Kingsland
William and Phoebe Krebs

Krystyn and Jim Reid
Kathy Kuhn
Matthew and Karen Lambert
Christine Llewellyn
Carolyn and Ron Lodzienski
Thomas and Elizabeth Luckam
Susan and Joseph Martin
Anthony Martino
Nancy Matherne
Mava and Steve Miles
Gail McCord
Jeremy McGovern
Joyce McKnight
John McMillan
Peter and Kerry Mellette
Denise Melroy
Robert Mintz
Kenneth and Brenda Mitchell
Will and Mary Molineux
Stephanie Montgomery
Maxime Montreuil
Margaret Morgan
Brent Morrey
Judy and Henry Morris
Jill and Jesse Moseley
Lauren Murphy
Lance Musser
Annamarie Nechita
Mark Riley
Chris and Tabitha Nice
Sheila Noll
Sallie Nolte
Norge Community Club
Martha Nunley
Jennifer and Chris O'Donnell
Kathy Orton
Randall and Kathleen Parker
Sylvia Payne
Peninsula Custom Coaters, Inc.
Frank Peri
Suzanne Petroni
Katharine and James Phillips
Deno and Karen Plumley
Larry and Mary Pope
Maura Pope
Regina Popelars
Katherine and Daniel Preston
Bill Pribble
Kenny Pridgen
Trudy Quinto
Richard and Patricia Riggelman
Robert Ripley
Bud and Adele Robeson
Bell-Jo M. Rodgers
Nathalie Rose
Rodney Russell

Sigrun and Bob Rutherford
Sam and Mary Liz Sadler
Beverley Salo
Rick Samaha
Richard and Josephine Schatzel
Richard and Georgia Schelberger
Donald Schilling
JoAnn Scott
Ishween Sethi
Tracy Shackelford and Harold
Philipsen
Andrew Shelton
Holly Shields
Kathleen Short
Landa Simmons
Lisa Simonton
Antonija Simpson
Bob and Angela Singley
Vicki Smith
Charles Somervell
Mr. and Mrs. James R. Spence, Jr.
Deb Spitale
Joe Stankus
Ronald and Catherine Starzman, Jr.
Jason Steeg
Diane Stevenson
Greg Stites
Gwendolyn Sturdy
Amy and Michael Stutt
Leslie Taylor
Thomas Wilder
Mark A. Thomas and Yuko Ichinose
Troy Thompson
Donny Tong
Barbara and Gerard Tuohy
Brendan and Sarah Tuohy
Mark and Angelica Vance
Mark Vann
John Vaughan
Kimberly Walsh
Bob Welsh and Karen Rose
Peter and Kimberly Wendell
Erik Werlau
Andrea and Chris Wharton
Brian White
David and Carmen Willhoite
Linda Kay Williams
Forrest and Chrissy Williamson
Chris and Michelle Winter
Andrea Zagursky
Victoria Zagursky
Scott and Missy Zimmerman
Ted and Cathy Zychowski

**Tribute Gifts
in honor of:**
Braxton and Cathie Allport
Charles and Ginny Crone
Betsy Anderson
Nancy Matherne
Ella Bartlett
Charles and Corinne Garland
Barbara and Jack Kniest
Mary Jane Edwards
Dr. Humberto Bauta
Sylvia Payne
Silas Benjamin Kelly
Nick and Anne Nicastro
Bill and Karen Bennett
Patricia Jeffries
Richard Bradshaw
Andy and Ann Bradshaw
Marilyn T. Casey
Helen and Randy Casey-Rutland
Tammy Cade
Charles and Ginny Crone
Georgia Carden
Rusty Wright
Bob and Louise Canfield
Charles and Ginny Crone
Kate, Jordan and Marin Chapman
Timothy and Rita Murphy
Charles and Ginny Crone
Rhonda Bonnette
Roxanne Cherry
Paul Dresser, Jr., and Julie Baxter
General Michael Harrison and Alissa
Harrison
Sallie Nolte
The Drying Company
Rosemary and Jerry Rose
Bill and Rita Francavilla
Barbara and Jack Kniest
Charles and Corinne Garland
The Flanagan Family Trust
Donna Hanning
Joseph H. Latchum, Jr.
Amy Hatheway
Barbara S. Hatheway
Leigh Houghland
Glyndon and Margaret Bruhl
Alex Hutcherson
Suzanne Petroni
Mary Jean Hurst
Steve and Marcia Hibbitts
Sue and David Pearce
Landon Jones
David C. and Barbara Barringer
Cameron and Bailey Kersh
Claire Kersh
Sharon Kiefer
Charles and Corinne Garland

Lise Kline
Kathy Kuhn
Sammie Long
Brantlee Lemmink
Pam Penny
Chris and Elizabeth Allen
Candace Duncan
Peter and Denise Kellogg
Alain and Merry Outlaw
Eddie and Cherry Robinson
Barbara and Jack Kniest
Paul F. Scott
JoAnn Scott
Katy and Joe Scordo
Barbara and Jack Kniest
Nancy and Charles Sheppard
Andy and Ann Bradshaw
Mary Grace Simasek
Charles and Ginny Crone
CDR Directors Team
Michael and Carla Javier

**Tribute Gifts
in memory of:**
Clement M Brown, III
Cherry Brown
Jack Davis
Michelle Eichorn
Barbara Driscoll
Charles K. Driscoll, Sr.
Sean and Margaret Driscoll
Rob Garland
Charles and Corinne Garland
Daniel and Debbie Fuchs
Gary and Jeanette Hammer
Jeremy Hammer
Austin Hanning
Joseph H. Latchum, Jr.
Bill Hixon
Paul F. Scott and Ana Maria Pascale
Trudy Quinto
Robert Golden
Mitchell Avent
Kathleen Short
Karen Jamison
Michael and Sally Derrig
Sydney Clare Landers
Bud and Adele Robeson
Anne Marie McCartney
Carl and Martha Aschman
Stella Neiman
Joyce McKnight
James Britt O'Connell
James and Pauline O'Connell
Liddy Oliver
Jonathan Arries and Francie Cate-Arries
Terri Otto
Greg and Debbie Otto



CDR in 2024-25

- Held the groundbreaking ceremony for its new home at 312 Waller Mill Road in Williamsburg, on September 25, 2024.
- The Barbara J. Driscoll Humanitarian Award was presented to Alex Hutcherson, former CDR board Vice Chair, in recognition of his many years of leadership and his stalwart support of CDR's mission.
- Supervised and instructed eight interns from the fields of early childhood education, art therapy, social work, speech/language pathology, and occupational therapy.

 **168,000**

was raised at the annual CDR Garden Party, held in May 2025. The Garden Party is CDR's largest fundraiser of the year

Don and Ella Mae Parker

Randall and Kathleen Parker

Cary Peet

Richard and Linda Dorr

Leslie and Deb Fabian

Anne Worthington Aycock

Ashley Hibbard

Glynis Mather

Susan Choppy

Lesley Newman

Elizabeth McKenna

Cathy Ripley

Robert Ripley

Steven Roberto

Don and Judy Roberto

Lucille Rowe

Peter and Frances Derks

Susan Shelton

Camilla and Stuart Farrand

Anne Smith

Charles and Ginny Crone

Les Smith

Carol Talbot

Alain and Merry Outlaw

William Watson

Linda Kay Williams

Jill and Jesse Moseley

Robert W. and Jane A. Hatcher

Ken DeWandel

Valerie and Marshall Ayres

Nancy B. Wilder

Thomas Wilder

Victor Alexander Willhoite

David and Carmen Willhoite

In-Kind Gifts

1607 Coffee Company

A Touch of Earth

Aberdeen Barn

Amy and Jim Ahearn

Anonymous Coffee

The Arc of Greater Williamsburg

The Art Museums of Colonial

Williamsburg

Ben & Jerry's Ice Cream

 **5,000**

supports children in our Developmental Playgroup who need socialization as part of their therapy

Betsy and Art Garrison

Kelly Bogart

Stephen Bommer

Bonefish Grill

Gary and Debbie Bonnewell

Boyer's Diamonds of Williamsburg

Andy and Ann Bradshaw

Perfectly Natural Soap

Precious Gem

Rusty. Bryant Ltd.

Ryan Eure Designs

Schlesinger's Chophouse

Mary Scott

Paul Scott and Ana Maria Pascale

Sea Farms

Second Street American Bistro

Laura and Judson Crihfield

Wendy and Rodney Culverhouse

Dominion Dogs

The Sipping Flea

St. Olaf Roman Catholic Church

Steamboat Wharf Oyster Co.

David and Georgia Ann Tetrault

The Cheese Shop-Fat Canary

The Local Voice - WYDaily - The Tide

Tobacco Company Restaurant

Total Wine and More

Trader Joe's

Two Drummers Smokehouse

Van Kniest Painting and Finishes, Inc.

Vera Bradley Outlet

The Vineyards at Jockey's Neck

Walls Alive, Inc.

WAWA Foundation

Matthew and Nancy Webb

White Stone Oysters

Michael and Linda Whittaker

Williamsburg Families

Williamsburg Floral and Gifts

Williamsburg Jewelers

Next Door Neighbors

Norfolk Tides Baseball

Old City Barbeque

Opera in Williamsburg

Oyster Seed Holdings/The Hatchery

Patriot Tours and Provisions, LLC

Perfectly Natural Soap

Precious Gem

Rusty. Bryant Ltd.

Ryan Eure Designs

Schlesinger's Chophouse

Mary Scott

Paul Scott and Ana Maria Pascale

Sea Farms

Second Street American Bistro

Shareleideas Creative Design-

Shari Gann

The Sipping Flea

St. Olaf Roman Catholic Church

Steamboat Wharf Oyster Co.

David and Georgia Ann Tetrault

The Cheese Shop-Fat Canary

The Local Voice - WYDaily - The Tide

Tobacco Company Restaurant

Total Wine and More

Trader Joe's

Two Drummers Smokehouse

Van Kniest Painting and Finishes, Inc.

Vera Bradley Outlet

The Vineyards at Jockey's Neck

Walls Alive, Inc.

WAWA Foundation

Matthew and Nancy Webb

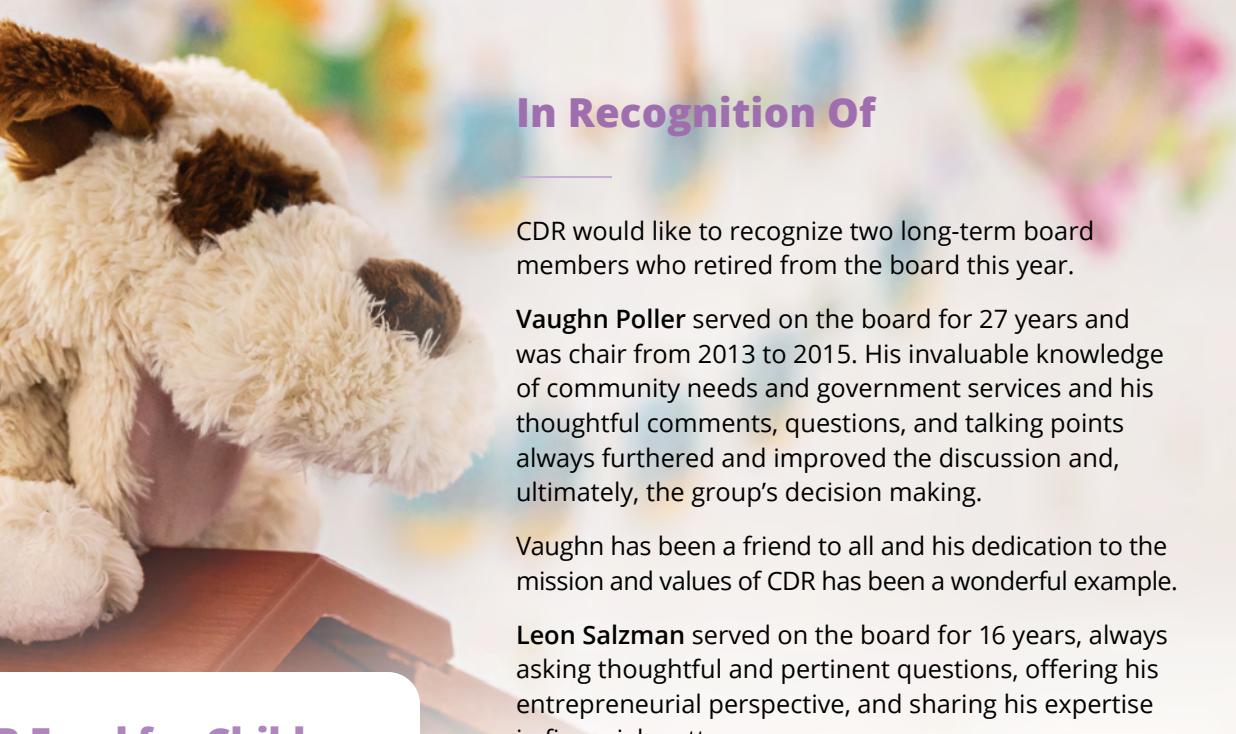
White Stone Oysters

Michael and Linda Whittaker

Williamsburg Families

Williamsburg Floral and Gifts

Williamsburg Jewelers

**CDR Fund for Children**

Supports our early intervention programs, which provide life-changing therapies for children and families who need them right here in Williamsburg, James City County, York County, and Poquoson. Below are some ways your unrestricted gift can help.

Call CDR's Development Office at 757-566-2844 or visit cdr.org/ make-a-gift, for more information.

**1,500**

provides specialized therapy toys to help CDR's assessment teams identify a child's needs

**500**

allows us to replace or refurbish equipment, toys, and furniture at our child development centers

In Recognition Of

CDR would like to recognize two long-term board members who retired from the board this year.

Vaughn Poller served on the board for 27 years and was chair from 2013 to 2015. His invaluable knowledge of community needs and government services and his thoughtful comments, questions, and talking points always furthered and improved the discussion and, ultimately, the group's decision making.

Vaughn has been a friend to all and his dedication to the mission and values of CDR has been a wonderful example.

Leon Salzman served on the board for 16 years, always asking thoughtful and pertinent questions, offering his entrepreneurial perspective, and sharing his expertise in financial matters.

Leon supported the Bid 'n Buy Auction and SuperHero 5K for many years, bringing his wonderful Ben & Jerry's ice cream cart, his dedicated staff, and his smiling face to every event. He was one of the first major contributors to CDR's Capital Campaign. A classroom in CDR's new center will be named in honor of Leon and the Salzman Family.

We gratefully acknowledge Vaughn and Leon for their years of dedicated service and their commitment to the children and families we serve.



(left) Pam Penny with Vaughn Poller
(right) Leon Salzman

Our Purpose, Our Mission

Child Development Resources, Inc. (CDR) is a 501(c)(3) public charity that strives to inspire and empower children, families, and early childhood professionals to reach their full potential, whatever their challenges.

If you would like more information on any of CDR's programs, please contact us in Williamsburg, Virginia, at 757-566-3300, or visit cdr.org/.

CDR's programs for infants and toddlers are supported, in part, by the United Way. At CDR, we value the United Way's support and the generosity of those who give through the United Way.

To maximize space in this report, gifts \$100 and above are listed. We value every gift to CDR — for a list of all our donors, visit cdr.org/annual-report. On request, CDR's Form 990 and related information are available for public inspection at CDR's Norge office. CDR's 990 is also available online at guidestar.org. A financial statement is available upon written request from the State Division of Consumer Affairs. Write to the Commonwealth of Virginia, Department of Agriculture and Consumer Services, Division of Consumer Affairs, P.O. Box 1163, Richmond, Virginia 23218. CDR's Federal Tax ID number is 54-0791991.



WILLIAMSBURG
Health
FOUNDATION

Early
Head
Start

United
Way

Virginia Department of
Behavioral Health &
Developmental Services

WJC



YORK
COUNTY
FOUNDATIONS

parents
teachers

Infant & Toddler
Connection of Virginia

Williamsburg
COMMUNITY
FOUNDATION

Virginia Department of
SOCIAL SERVICES



FATHERHOOD
FIRE

PENINSULA
COMMUNITY
FOUNDATION
of VIRGINIA

VDH
Virginia Department of
Health
Protecting You and Your Environment

James
City
County
Foundation
1667

2024-2025 Financial Results

Year Ended 6/30/25

REVENUE by source

Children's Services

Contributions and Gifts	\$121,449
Grants: Private, Foundation, Corporation	\$337,000
Grants: Federal	\$2,067,626
Grants: State and Local	\$1,506,999
Contracts and Fees	\$940,965
Donations: In Kind	\$172,643
TOTAL	\$5,146,682

Adult Education

Contributions and Gifts	\$28,438
Grants: Federal	\$869,605
Grants: State and Local	\$4,911,1375
Contracts and Fees	\$2,780
TOTAL	\$5,811,960

CDR

Contributions and Gifts*	\$5,629,117
Grants: Private, Foundation, Corporation	\$337,000
Grants: Federal	\$2,937,231
Grants: State and Local	\$6,418,136
Contracts and Fees	\$943,745
Non-Operating Activities	\$553,890
Donations: In Kind	\$191,125
TOTAL	\$17,010,244

EXPENSES by program

Children's Services

Central Point of Entry	\$86,401
Child Abuse & Neglect Prevention	\$70,711
Developmental Playgroup	\$145,160
Early Head Start	\$2,162,631
Early Learning Centers	\$110,574
Infant & Parent Program and Part C	\$2,026,823
Maternal, Infant, and Early Childhood Home Visiting	\$285,615
Motherhood	\$159,342
Parents as Teachers	\$284,418
HEART Program	\$75,726
Other	\$40,218
TOTAL**	\$5,447,619

Adult Education

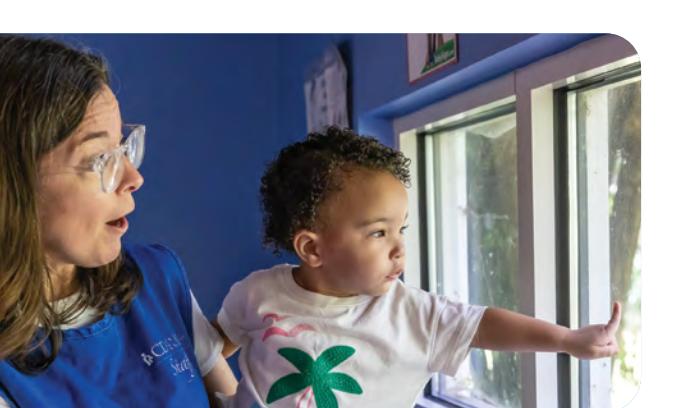
Infant & Toddler Specialist Network	\$4,889,803
Fatherhood	\$897,889
TOTAL	\$5,787,692

CDR

Administration***	\$557,815
Fundraising & Institutional Investment	\$552,850
Program Services	\$11,235,311
TOTAL	\$12,345,976

* Includes Fund for Children, Endowment gifts, and support for CDR's Capital Campaign

Before transfer between programs *Net of indirect costs



Ferguson is proud to support CDR's new home at 312 Waller Mill Road in Williamsburg, and also sponsor the building's Ferguson EHS Child Development Center.

This new home will enable CDR to establish a Family Resource Center, a welcoming hub of community support, screenings and therapies for at-risk children, parent education, and professional development for early childhood educators and specialists.

Together, we drive progress in ways no one imagined.
Learn more at: ferguson.com/fergusoncares

FERGUSON
cares



Post Office Box 280 • Norge, VA 23127-0280

Email: development@cdr.org

Phone: 757-566-3300

Fax: 757-566-8977



Scan for expanded version
of our Annual Report